



IMC LOCUMS
LIMITED

CASE STUDY

**NORFOLK & NORWICH UNIVERSITY
HOSPITAL NHS TRUST**



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Annual Contract Value: £742,837.78





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Types of staff we have supplied: HCA's, RGN's, Paediatric and Critical care nurses.

NNUH is an NHS trust of 1200 bed teaching hospital, 8000 care staff they serve a population of nearly 1 million. NNUH require a range of staff from HCA's, Nurses, AHP/HSS to Doctors.

IMC were able to help the Trust reduce their escalated spend via framework agencies and help eliminate off framework spend by attracting staff from local regions due to the geographical positioning of the Trust being challenging at the Band 5 and Band 6 monitor capped rates.

We can pay agency staff competitive rates at lower margins and at the same time also deliver great patient care with reliable and highly skilled candidates.

NURSING (Requirements completed prior to 1st placement)

- ✓ RTW in the UK, Enhanced Criminal Records check (risk assessment for positive DBS certs plus comms to client as required)
- ✓ Work History (No Gaps 10 years)
- ✓ Qualification certs & memberships (on file)
- ✓ Referencing (3 Years Validated at Reg + 2 on an annual basis)
- ✓ NMC Registration (Statement of Entry + Regular monthly Online Reg Checks) plus notice of any restricted practise or investigations
- ✓ CSTF practical/online mandatory training plus HSE training (COSHH, RIDDOR) plus any role/client specific training
- ✓ Appraisal/revalidation information (on file + copy of latest appraisal), Blood immunisations & completed health questionnaire + SEQOSH accredited fitness to work certification (EPP as applicable)
- ✓ Identification (inclusive of photo id & proof of address (on file))
- ✓ Completed clinical interview from a higher band professional within the same field
- ✓ Completed agency application form, acknowledged receipt of company T&Cs, acknowledged receipt of company handbook, evidenced issuing company privacy policy, evidenced issuing of company id badge, evidence of indemnity insurance (as applicable)