



# Carbon Reduction Plan

Supplier name: IMC Locums Limited

Publication date: 10/12/2023

## Commitment to achieving Net Zero

IMC Locums Limited is committed to achieving Net Zero emissions by 2050

## Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

<b>Baseline Year: 2023</b>	
<b>Additional Details relating to the Baseline Emissions calculations.</b>	
Total staff	47
Country of operations	UK
Number of months to display impact	12
Working days in the year	232
Average % of time spent working from home	20%
<b>Baseline year emissions:</b>	
<b>EMISSIONS</b>	<b>TOTAL (tCO<sub>2</sub>e)</b>
<b>Scope 1</b>	0.6
<b>Scope 2</b>	3.9



<b>Scope 3</b> (Included Sources)	29.9	
	Homeworker electricity emissions (home office)	0.4
	Homeworker electricity emissions (air-conditioning)	0.0
	Homeworker gas emissions	1.9
	Diesel emissions (commute)	0.0
	Petrol emissions (commute)	0.0
	Hybrid emissions (commute)	0.0
	Motorbike emissions (commute)	0.0
	Train emissions (commute)	13.0
	Bus emissions (commute)	2.9
	Taxi emissions (commute)	0.0
	Train emissions (in work travel)	2.4
	Diesel emissions (in work travel)	2.7
	Petrol emissions (in work travel)	2.8
	Hybrid emissions (in work travel)	0.0
	Bus emissions (in work travel)	0.0
	Taxi emissions (in work travel)	0.0
	Plane emissions	0.6
	Hotel emissions	0.8
	Additional estimates for purchases of goods and services	2.5
Other Scope 3 emissions	0.0	
<b>Total Emissions</b>	<b>34.44</b>	



## Current Emissions Reporting

Reporting Year: 2023		
EMISSIONS	TOTAL (tCO2e)	
Scope 1	0.6	
Scope 2	3.9	
Scope 3 (Included Sources)	29.9	
	Homeworker electricity emissions (home office)	0.4
	Homeworker electricity emissions (air-conditioning)	0.0
	Homeworker gas emissions	1.9
	Diesel emissions (commute)	0.0
	Petrol emissions (commute)	0.0
	Hybrid emissions (commute)	0.0
	Motorbike emissions (commute)	0.0
	Train emissions (commute)	13.0
	Bus emissions (commute)	2.9
	Taxi emissions (commute)	0.0
	Train emissions (in work travel)	2.4
	Diesel emissions (in work travel)	2.7
	Petrol emissions (in work travel)	2.8
	Hybrid emissions (in work travel)	0.0
	Bus emissions (in work travel)	0.0
Taxi emissions (in work travel)	0.0	
Plane emissions	0.6	



	Hotel emissions	0.8
	Additional estimates for purchases of goods and services	2.5
	Other Scope 3 emissions	0.0
<b>Total Emissions</b>	<b>34.4</b>	

**Emissions reduction targets**

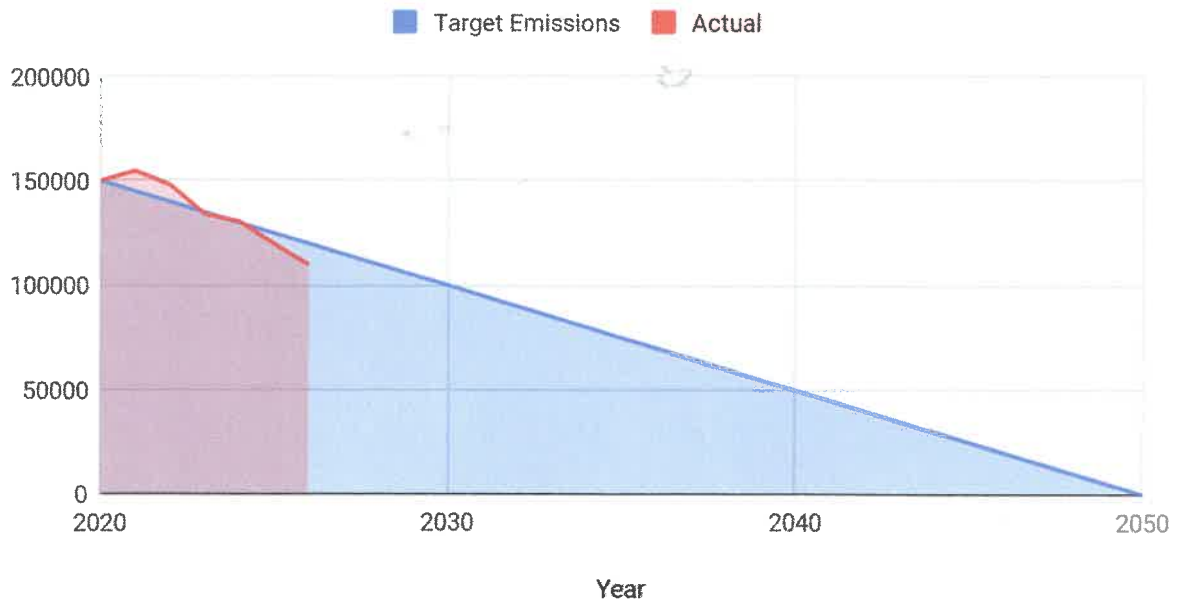
carbon footprint, please provide targets for your organisation]

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease over the next five years to 17.1 tCO<sub>2</sub>e by 2035. This is a reduction of 50%

Progress against these targets can be seen in the graph below:

**Carbon Reduction: Projected vs. Actual**



**Carbon Reduction Projects**

In the future we hope to implement further measures such as:

- Completely paperless by Q2 2025
- 50% WFH by 2025
- 100% Renewable Energy
- Carbon Offset commence Q3 2024



## Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard<sup>1</sup> and uses the appropriate Government emission conversion factors for greenhouse gas company reporting<sup>2</sup>.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard<sup>3</sup>.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

### Signed on behalf of the Supplier:

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Date: ..... 10/12/2023 .....

<sup>1</sup><https://ghgprotocol.org/corporate-standard>

<sup>2</sup><https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

<sup>3</sup><https://ghgprotocol.org/standards/scope-3-standard>