

# Carbon Reduction Plan

IMC Locums Ltd

27<sup>th</sup> July 2022

## Commitment to achieving Net Zero

IMC is committed to achieving Net Zero emissions by 2023

## Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

<b>Baseline Year: 2022</b>	
<b>Additional Details relating to the Baseline Emissions calculations.</b>	
We have not created any emissions	
<b>Baseline year emissions:</b>	
<b>EMISSIONS</b>	<b>TOTAL (tCO<sub>2</sub>e)</b>
<b>Scope 1</b>	<b>0</b>
<b>Scope 2</b>	<b>0</b>
<b>Scope 3 (Included Sources)</b>	<b>0</b>
<b>Total Emissions</b>	<b>0</b>

## Current Emissions Reporting

Reporting Year: 2021 - 2022	
EMISSIONS	TOTAL (tCO <sub>2</sub> e)
Scope 1	0
Scope 2	0
Scope 3 (Included Sources)	0
<b>Total Emissions</b>	<b>0</b>

## Carbon Reduction Projects

### Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2022 baseline. The carbon emission reduction achieved by these schemes equate to 0 tCO<sub>2</sub>e.

*We have no company vehicles so do not have any emissions*

## Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans. Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard<sup>3</sup> and uses the appropriate Government emission conversion factors for greenhouse gas company reporting<sup>4</sup>.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in

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<sup>3</sup><https://ghgprotocol.org/corporate-standard>

<sup>4</sup><https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard<sup>5</sup>.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

*Luke Dyer*

CEO

A handwritten signature in black ink, appearing to read 'L. Dyer', with a stylized flourish at the end.

*On behalf of IMC*

*July 27<sup>th</sup> 2022*

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<sup>5</sup><https://ghgprotocol.org/standards/scope-3-standard>